



Anti-slavery and human trafficking statement

CLEES are an SME, with a staff of 10 based in Manchester, and with a turnover of £450,000 in the 2016/17 financial year. CLEES recognise that slavery, servitude, human trafficking and forced labour (modern slavery) are a risk in all sectors and that no organization that procures goods or services can claim to be immune. We are committed to running this organisation responsibly and ethically. We are opposed to all forms of slavery and human trafficking.

Recruitment and employment

CLEES ensure that our recruitment and employment of staff is fully compliant with all relevant UK legislation. We ensure that staff have the support, protection, freedom and flexibility that would be expected of a reputable employer. We will continue to promote such a working environment recognising the importance of our employees to the continued success of the organisation.

We support the base code of the Ethical Trading Initiative (ETI) which asserts: employment is freely chosen, freedom of association and the right to collective bargaining are respected, child labour shall not be used, the real Living Wage is paid to all our staff (including interns), working hours are not excessive, no discrimination is practiced, and regular employment is provided (all of our employees are on permanent contracts).

Supply chain

We procure goods and services from a range of suppliers to support the running of our office; this includes stationary, printing, telecommunications, IT support and furniture suppliers. Our spend on goods and services is limited, and the vast majority of this spend is for very small amounts (less than £100).

CLEES will take steps to ensure due diligence for larger procurements, with analysis of potential suppliers' policies and procedures in relation to modern slavery.

Signed:

Neil McInroy CEO, CLEES

Date: 6th November 2017