

Centre for Local Economic Strategies (CLES)

PERSON SPECIFICATION

Position:	Researcher		
Reports to:	Associate Director		
Prepared:	August 2021		
		CRITERIA	ASSESSMENT
QUALIFICATIONS/SKILLS/KNOWLEDGE			
	A degree in a relevant social science discipline	Desirable	CV
	Postgraduate degree in a relevant social science discipline	Desirable	CV
	<p>Knowledge of and interest in at least one of the following policy areas:</p> <ul style="list-style-type: none"> • Local and regional economic development; • Alternative models of enterprise ownership; • Participative and representative democracy; • Low carbon economies. <p>In addition, we would particularly welcome applicants with a knowledge and/or experience of the Welsh and/or Scottish policy environment.</p>	Essential	CV, covering letter and interview
	Demonstrable experience of undertaking quantitative and/or qualitative research (we are particularly interested in attracting mixed method researchers)	Essential	CV, covering letter and interview
	Demonstrable communication skills, both verbally and written	Essential	Interview and Test
	Demonstrable planning/project management skills	Essential	CV and interview
	Demonstrable analytical skills	Essential	CV and interview
	Demonstrable IT skills, specifically use of Microsoft Office	Essential	CV
	Specific knowledge of statistical software, data visualisation software and/or GIS	Desirable	CV
EXPERIENCE OF			
	Delivering research and policy work	Desirable	CV, covering letter and interview
	<p>Working within an organisation focusing on:</p> <ul style="list-style-type: none"> • economic and/or community development; • local government; • using research to influence and deliver policy change in local and national government. 	Desirable	CV, covering letter and interview

CLES's main office base is in Manchester and we also have a small office in London. We are working towards a hybrid model of office working in the longer term with an expectation that the successful applicant would commit to spending regular time in one of our offices, dependent on where they are located.